

# ALTERNATIVE HR, LLC

Practical Solutions • Exceptional Results

**Alternative HR, LLC** is a Sioux Falls based human resource management and consulting firm (think 'independent' HR Department). We have been in business for 30 years and have assembled a team of highly experienced and talented human resource professionals!

Many of our clients are small employers (businesses, non-profits and public entities) who fully understand the importance – and difficulty – of effectively managing compensation, benefits, staffing, training, performance, safety and compliance, yet who cannot cost justify having a full-time HR professional on staff. We have the ability to manage and/or administer the HR needs of small employers on an 'as-needed' or 'on-going' basis – which means that we can either handle small projects when they crop up, or we can serve as your HR Department, whichever you need.

Other clients are large employers who have one or more HR professional on staff, but who look to our expertise to supplement their human resource efforts, whether that be recruiting assistance, candidate assessment, compensation studies, policy development, training, strategic HR planning or interim HR management.



Whatever their size, our clients soon discover that our services generate a substantial return on investment! How? By maximizing your human capital; by adding to your bottom line through increased retention, greater productivity and improved engagement.

You know that when you have the right people in the right positions, doing the right things at the right time, your organization excels! Plus, you have fewer frustrations and headaches!

Check us out at [www.alternativehr.com](http://www.alternativehr.com)! Then we'd love to tell you more about how our services can benefit you!